Introduction:

“Hello, ladies and gentlemen, boys and girls. My name is Ilaein Alexandra and I’m from the IT department .Thank you so much for joining me today to talk about such an important subject especially for our time. Everyone looks amazing today! It is great to see different generations in the audience. Just standing here and looking around me and at all of you really makes me think how much we have advanced these past years, it is an extraordinary evolution to reach and I’m so thankful to be a part of it. That was my thought at the beginning and I still believe so, yet when I started to think about it more, all that came to mind were past arguments with my teachers and parents, something we all can relate to.”

Introduction->Topic:

Since the title is “Me generation” let me give you an example of relatable moment for *my* generation, I would be just sitting there, on my phone and all of a sudden, I hear “Young lady back in my days…*and so on*” and then comes the moment when you hear them say, “Your generation would never understand...”. Meanwhile a few minutes later you would see them scrolling through Facebook or watching television all day. What has caused such an argument to start? I ask myself, it seems to be a repetitive scene. Plus, seeing it happen so much, it begs the question, what is causing all these conflicts?

Topic:

First thing we look at here is the age difference, the reasoning could be the lack of experience or secondly it is the less effort required to get things done because of today’s technology which has put a greater divide between the generations. Those who grew up with it and the ones who are playing catch up.

However, the saying “Back in my days” refers to the same age, just in a different period of time, so the problem isn’t the age itself. As for technology, despite it being a huge impact and changed everything for the better or worse, we can’t blame the technological development for the reasoning behind the misunderstandings. It is too simple of a view, after all, all human beings have certain life stages in common, but not a single generation approaches them the same way.

Each generation has lived in different times with different conditions and circumstances. However, for my generation the situation would be more complicated especially due to the technological change. Children today are growing up with phones and computers already handed to them. After learning their usage, they wouldn't need to ever go through the same experience and difficulty the past generations have. This is the reason that causes them to complain about how much the current generation is so dependent on technology, rather than take in consideration that they did not have such an advancement in their time. If they did, they wouldn’t differ much from the current generation. It seems to be a difficult thing for people to understand, the fact that each generation shares different experiences. The difference in years may not seem much, but remember that time flies and that things change every second.

A very simple example could be this tiny plant, this plant symbolizes the generation. In the beginning it grows out of the ground and spreads its roots, but it stays there never moving from it’s location. That could show how it was in the past. And now we have the same plant, but this time it is in a pot. Even though it is the same plant, it might grow differently because of the circumstances it is in. They come from the same seed, but they cannot grow up the same way.

You see, each generation has a completely different point of view, even those of the same age. Their outlooks, worldview, upbringings, traditions and cultures is what divides each of their understanding. This symbolizes the roots from the example I mentioned just now.

In order to prove this, I went on to compare two of the countries I have lived in and observed closely.

I am actually from a different country and currently studying in this lovely country. Looking at Romania and my birth place Israel, there are a few differences when it comes to some things like technology advancements and environment. They are often very similar when it comes to culture and traditions, but I have encountered more conflicts here than back in Israel. So even though they are similar in those categories, and the generations between the two countries do not differ much either, there has to be something in between that is causing these conflicts. The difference does not exist only between these two countries, but it exists everywhere in general. Nevertheless, it depends on the location and how the young and old generations ignore these differences. Again, they assume that they all experience the same life stages, and that all are bound to see them in the same way.

It also affects the environmental state in the workplace, which requires more than one member of a different generation, and understanding between each member, otherwise the place not only misses humanity but will also be unable to mobilize the individual’s full potential.

Even worse, when times are getting harder, namely, in the job market, the generations are likely to dig themselves even more deeply into the attitudes and behavior that have been ingrained into them. Without the knowledge of the individual’s generational framework, managers will be unable to create understanding between the different generations. This is a condition for ensuring that everybody is acting in a unified way, which is a critical skill for a company if it wants to survive in today’s multigenerational workplace. It is and will be an increasingly challenging task.

It can impact relationships between members of households of different generations. Like I said in my examples before, the younger generations grow up using tablets and mobile phones, and experience the fast changing world, which the older members cannot relate to as they do not fit with the general traditions that were held by their parents or grandparents. Thus causing conflicts to happen too frequently and it can harm the peace between all members.

So due to the clash of thoughts from each side, all the generations have trouble live in peace with each other and making it hard to respect the likes and opinions of each other. Instead they judge each other before they can even judge themselves.

Conclusion:

In order to resolve this problem and be at peace, each and every person no matter the generation they belong to, must be willing to come together to solve it. Realization and a high level of understanding is one of the optimal solutions to combat the issue. We can all understand the lifestyle of each other, but in order to do that we need to start with ourselves. Because otherwise who will?

We need to understand we each have our own limitations since we are human-beings. We need to understand that we depend on each other at some point or the other. Once we reach the understanding of who the generations really are and how they function, we can finally adopt an “ageless thinking” attitude. Getting to reach that attitude is a goal that I would really like to see happen. It will take time but with everything that I said, I hope to have broadened your horizons and changed your point of view of those around you.

Thank you for listening and I hope you liked this time you spent with me and hope you enjoy the rest of the presentation everyone else has in store.